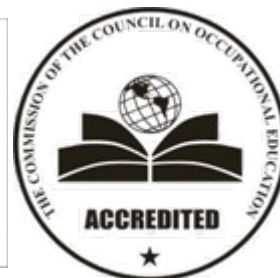


DAU Overview Briefing

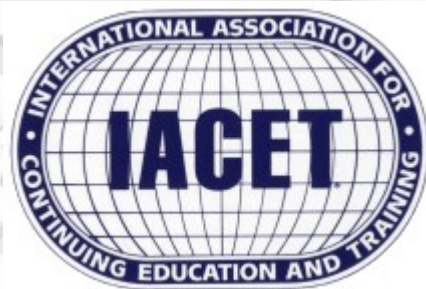


October 2004



Defense Acquisition University

Training • Knowledge Sharing • Continuous Learning • Performance Support
World-Class Training - Instructor Led and Technology Enabled



*International
Association for
Continuing Education
and Training*



*American
Council on
Education*



*Council on
Occupational
Education*

- **International Association for Continuing Education and Training**
Continuing Education Units (CEU) awarded for Training
- **American Council on Education (ACE)**
College Credit Recommendations for Training
- **Council on Occupational Education (COE)**
Accreditation of Training

The Joint Staff



CJCS



SECAF

CSAF

AETC

Air University

AFIT

NDU

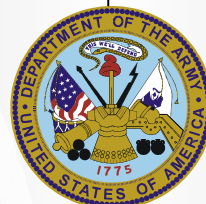


SECNAV

CNO

NETC

NPS



SECARMY

CSA

TRADOC

CASCOM

ALMC

SECDEF



**Under Secretary of Defense
(Acquisition, Technology &
Logistics)**

Mr. Wynne (Acting)

**Principal Deputy Under Secretary
of Defense (AT&L)**

Mr. Wynne

**Director
Defense Procurement and
Acquisition Policy**

Ms. Lee

**President
Defense Acquisition University**
Mr. Frank Anderson



DAU within DoD



Defense Acquisition University - 2004

**“Vision, Planning, &
Direction”**

Planning, Policy, & Leadership Support

Executive Institute

**“Assessment, Performance, &
Measurement”**

Performance & Resource Mgt

President, DAU
(AT&L Chief Learning
Officer)
President

Vice
President

**“Learning Product
Development /
Knowledge
Sharing”**

**Learning Program
and Technology**

Executive Director
Dep Exec Dir

**e Learning
& Tech
Center
(ELTC)**

**Curricula
Dev &
Supt
Center**

Academic Library

“Mission Operations”

**Command
ant**

**“AT&L Workforce
Management”**

**Acquisition Workforce &
Career Management**

Executive Director
Dep Exec Dir

**Defense
Acq
Workforce**

**Defense
Agency
Career
Manager**

West

Midwest

South

**Mid-
Atlantic**

**Capita
I & NE**

**DSMC-
SPM**

**OPS
Supt
GP**

DAU Regional Orientation

We are part of the community not just a place to take classes.



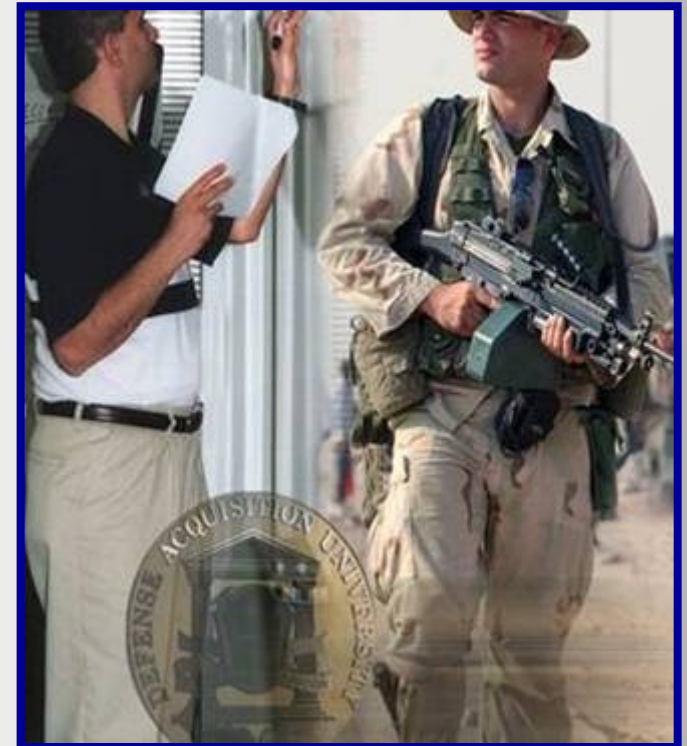
Located with our Customers



DAU Mission

Provide **practitioner training**, career management, and services to enable the AT&L community to make smart business decisions and deliver timely and affordable capabilities to the warfighter.

- ✓ We **train** the AT&L Workforce through certification and assignment-specific courses
- ✓ We promote career-long learning through our **Continuous Learning Center**
- ✓ We offer **performance support** to the AT&L Workforce through consulting, Rapid Deployment Training, and targeted training
- ✓ We facilitate **knowledge sharing** through on-line resources and communities of practice





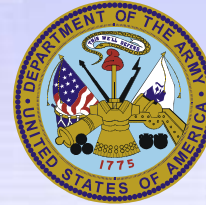
DoD AT&L Workforce

(Refined Packard Count - as of September 30, 2003)

Career Field		Component				
		ARMY	NAVY/USMC	AIR FORCE	OTHER DOD	TOTAL
Program Management		4,493	3,522	3,410	601	12,026
Contracting		8,089	5,406	7,684	5,808	26,987
Industrial Property Mgt		175	72	35	374	656
Purchasing		440	781	678	1,159	3,058
Facilities Engineering		5,522	3,435	0	0	8,957
Production, Quality & Manufacturing		2,215	2,259	409	4,413	9,296
Business, Cost Estimating & Financial Management		4,452	1,815	1,878	259	8,404
Life Cycle Logistics		5,820	4,234	1,568	89	11,711
Information Technology		3,227	695	1,117	291	5,330
SPRDE - Systems Engineering		10,571	16,707	5,864	569	33,711
SPRDE - S&T Manager		14	151	0	45	210
Test & Evaluation		2,341	2,498	1,709	54	6,602
Auditing		0	0	0	3,481	3,481
Other		338	47	3,536	81	4,002
TOTALS		47,697	41,622	27,888	17,224	134,431



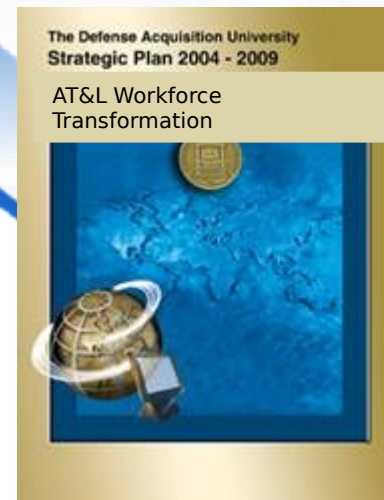
AT&L Workforce Management



AT&L Workforce Management Team Effort!

USD(AT&L)7

1. **Goals**
Acquisition Excellence with Integrity
2. **Logistics:**
Integrated and Efficient
3. **Systems**
Integration & Engineering for Mission Success
4. **Technology**
Dominance
5. **Resources**
Rationalized
6. **Motivated, Agile Workforce**
Industrial Base Strengthened



DAU . . . “A premier corporate university enabling a motivated, agile DoD Acquisition, Technology, and Logistics (AT&L) workforce”

Our Products and services

- **Are directly aligned with DoD guidance and priorities**
- **Facilitate workplace effectiveness**
- **Promote career-long learning**
- **Available 24/7 - when and where you want**

“Help the organization achieve its business goals”



*President's
Management
Agenda*



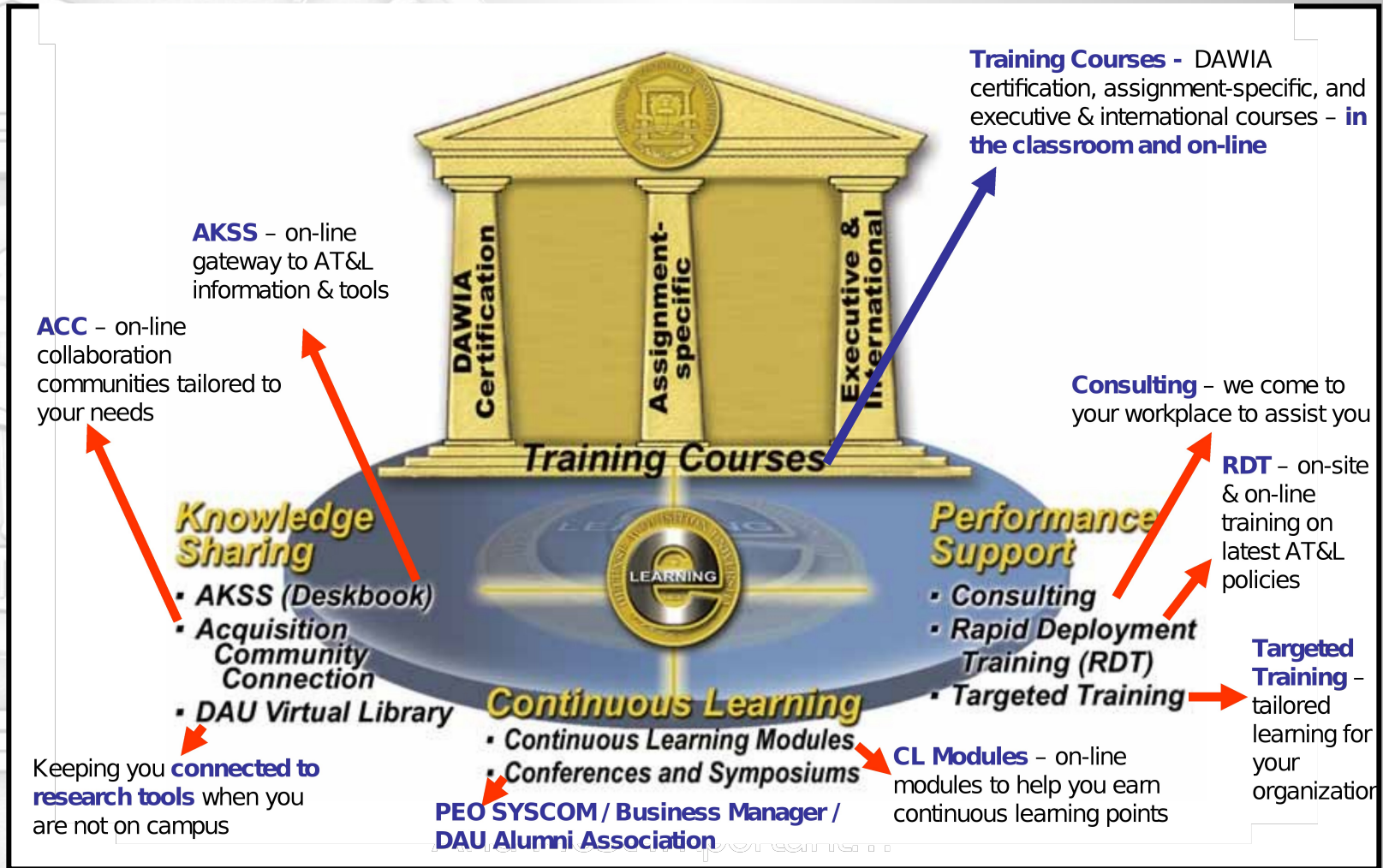
*DoD
Transformational
Guidance*



AT&L 7 Goals



AT&L Performance Learning Model - 24/7 Learning Assets for the Classroom and the Workplace



Closely Linked to Achieving Senior Leadership Goals

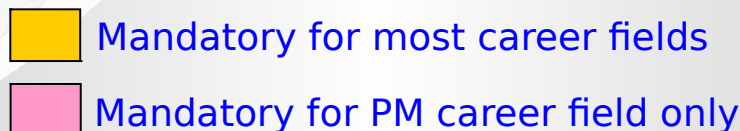
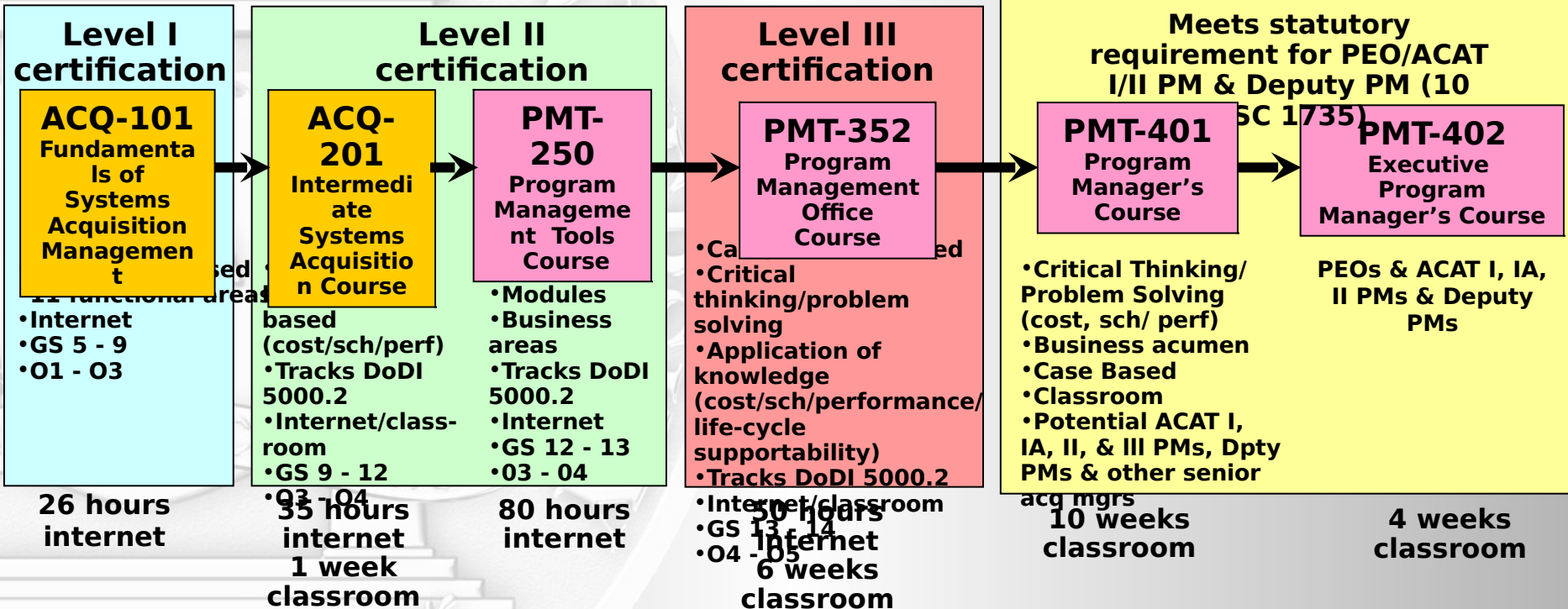
DAU Training Courses

Certification Courses	Assignment-Specific Courses	Executive and International Training	Targeted Training
<ul style="list-style-type: none">•Meet the Level I, II, and III career field certification requirements established by DAWIA	<ul style="list-style-type: none">•To qualify an individual for a particular position or unique set of duties	<ul style="list-style-type: none">•Executive level personnel Defense Acquisition Executive Overview Workshop (DAEOW)•Personnel involved in international programs	<ul style="list-style-type: none">•Tailored for an organization's specific needs
<ul style="list-style-type: none">•Currently 51 courses	<ul style="list-style-type: none">•Currently 37 courses	<ul style="list-style-type: none">•Currently 9 courses	<ul style="list-style-type: none">•Currently 74 tailored courses
<ul style="list-style-type: none">•Registration managed by DACMs	<ul style="list-style-type: none">•Registration managed by DACMs	<ul style="list-style-type: none">•Requested by customer	<ul style="list-style-type: none">•Requested by customer

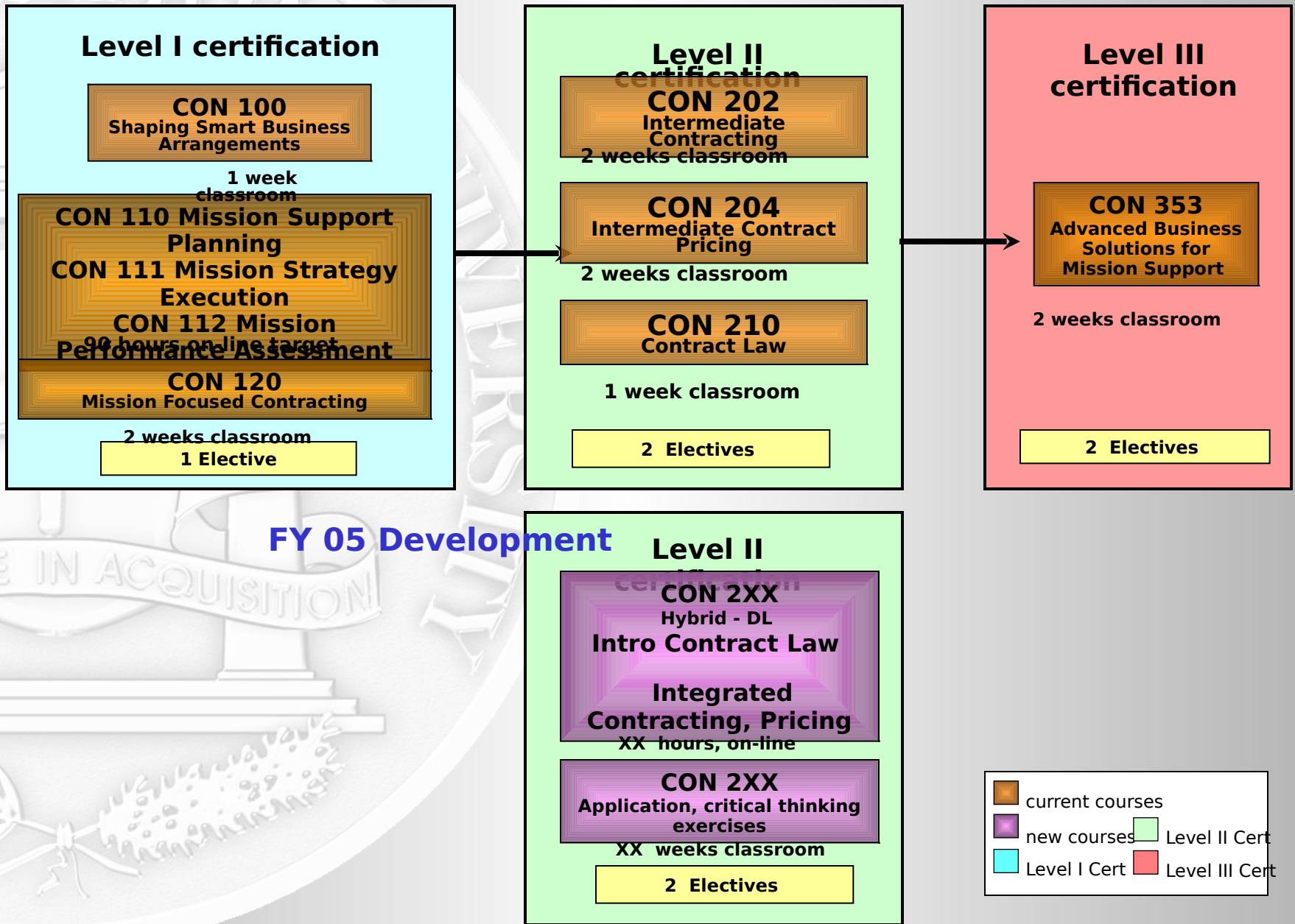
Program Management Career Track

Mandatory Certification Courses

Required by Public Law For PM/PEO Positions



FY 05 Contracting Certification Training



Life Cycle Logistics Courses

**P =
Prerequisite**

Level I Certification

ACQ-101
Fundamentals of
Systems
Acquisition
Management

LOG-101
Acquisition
Logistics
Fundamentals
26 hrs, on-line

LOG-102
Systems
Sustainment
Management

- Knowledge based
- GS 5 - 9
- E7 - O3

On-line

Level II Certification

ACQ-201
Intermediate
Systems
Acquisition

35 hours, online
1 week classroom

- Application/tool based
- GS 9 - 12
- E7 - O4

LOG-201A
Intermediate
Acquisition
Logistics
60 hours DL

LOG-201B
Intermediate
Acquisition
Logistics
5 days classroom

NOTE: There are NO prerequisites for LOG-235A

LOG-235A
Performance Based
Logistics
50 hours DL

LOG-235B
Performance Based
Logistics
classroom

Hybrid

Level III Certification

LOG-304
Executive
Life Cycle
Logistics
Management

(9 days classroom)

- Case/scenario based
- GS 13 - 14
- E7 - O5

Classroom

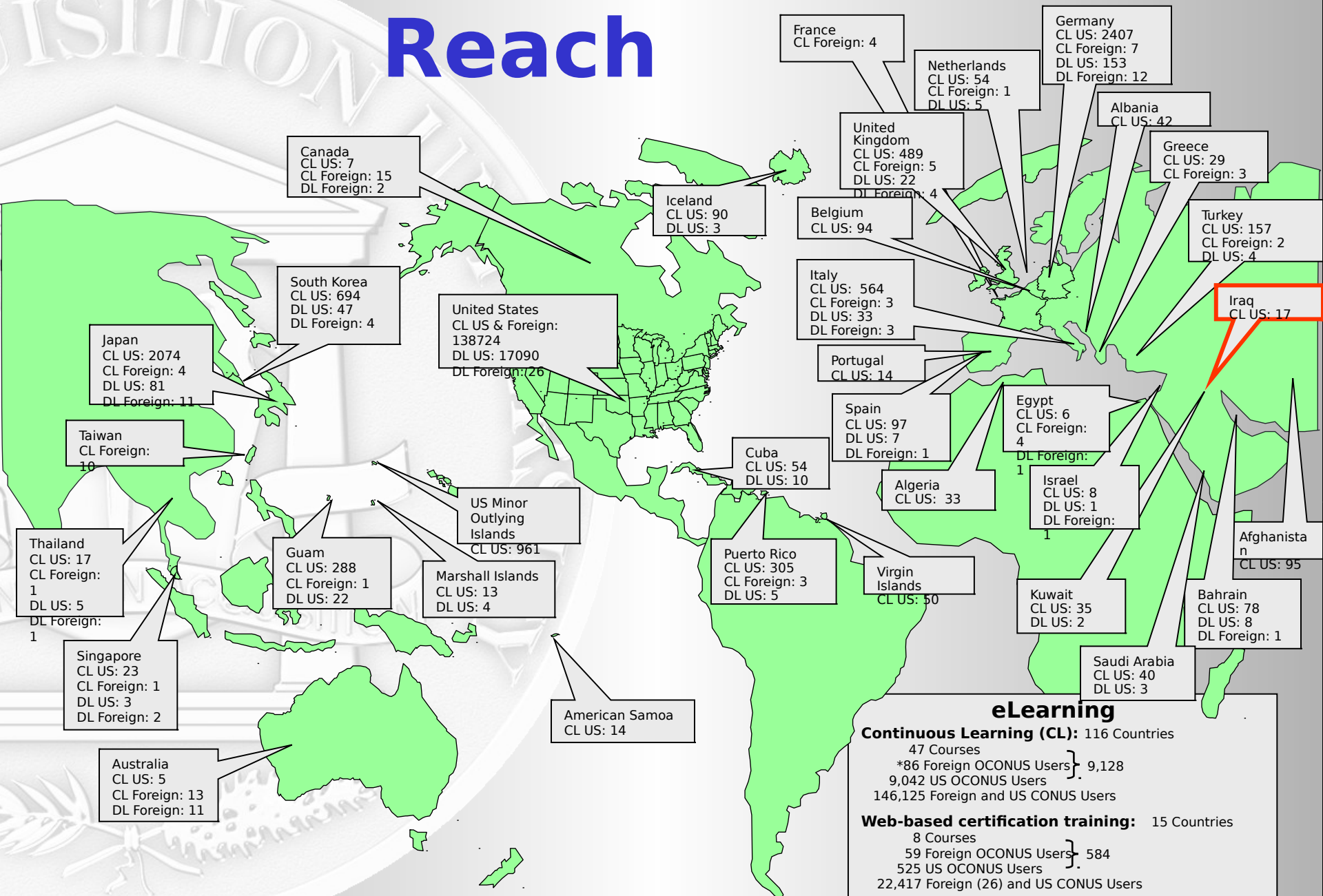
Assignment Specific or Other Acquisition Training

- Reliability and Maintainability
- Configuration Management
- Program Management
- Systems Engineering

Additional Education

- Academia - Certificate/Degree
- System Design & Operational Effectiveness (SDOE)
- Supply Chain Management (SCM)

Reach



eLearning

Continuous Learning (CL): 116 Countries
 47 Courses
 *86 Foreign OCONUS Users } 9,128
 9,042 US OCONUS Users
 146,125 Foreign and US CONUS Users

Web-based certification training: 15 Countries
 8 Courses
 59 Foreign OCONUS Users } 584
 525 US OCONUS Users
 22,417 Foreign (26) and US CONUS Users

* Data Collected by Checking Email & Org Addresses w/in Countries

Performance Support . . . DAU faculty come to your workplace

- Expands concept of learning beyond the course
 - **On-site consulting** - to help solve workplace issues. Examples:
 - Measuring a Program Manager's Probability of Program Success
 - Performance-based Logistics
 - **Program Startup Workshop**
 - **Targeted training** - customizing DAU learning products to meet organizational needs. Over 70 modules.
 - **Rapid Deployment Training of AT&L Initiatives**. Examples:
 - DoD 5000, CJCS 3170, PPBE, UID, Corrosion Control



Experience Immediate Training On New Policy Initiatives

DAU Support for Iraq Operations

Training

- DAU personnel provided **Contingency Contracting Training** Courses to Deploying Elements of XVIII Airborne Corps Fort Bragg, NC
- DAU personnel provided a compressed **COR / Grants Administration** Course for 30 students in Baghdad, July 2004
- Five Contingency Contracting Officers deployed in Iraq completed DAU **e-courses** toward DAWIA certification

Continuous Learning / Knowledge Sharing

- 50+ contracting officers / specialists on station in Iraq make continual use of DAU **Continuous Learning Module Acquisition Community C**

Performance Support

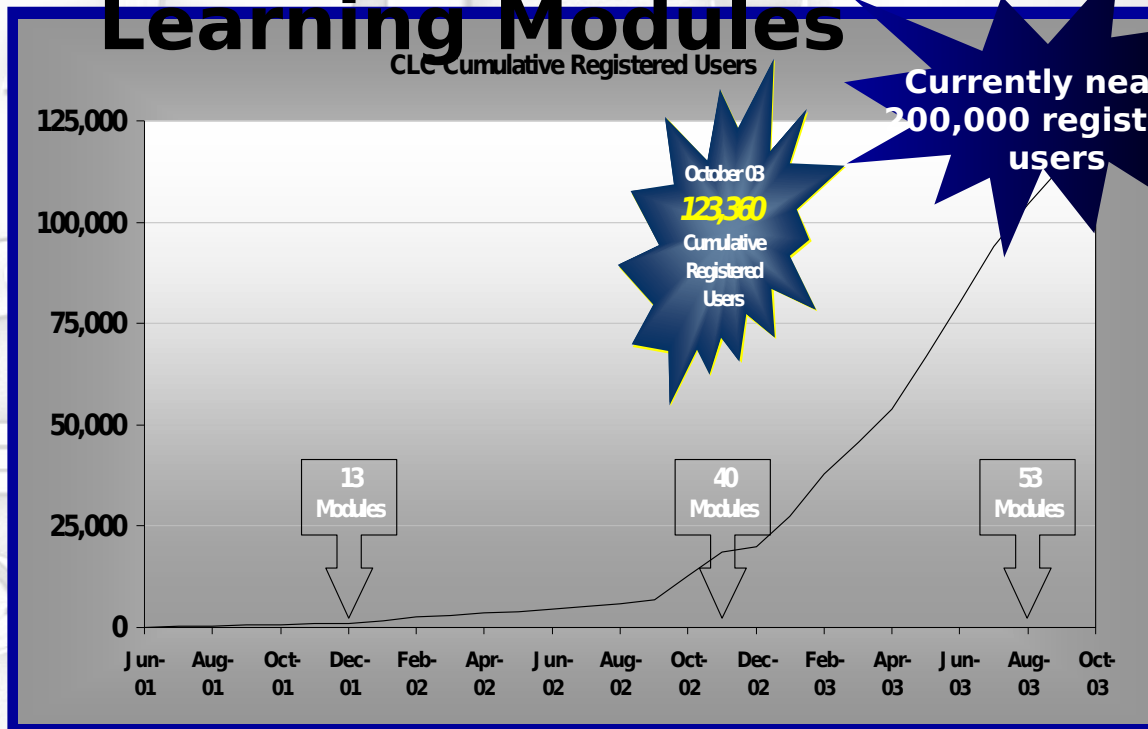
- DAU personnel **implemented the Standard Procurement System** — a contract authoring and database application in Iraq.
- DAU personnel provided contracting and program management expertise to the **Coalition Provisional Authority Headquarters**



DAU Professors Major Deaton and LTC Mitchell in Baghdad

DAU Continuous Learning Center

- Provides convenient access to a multitude of continuous learning opportunities 24/7
- Over 70 Continuous Learning Modules



Continuous Learning helps DoD AT&L community to:



Stay current in career field



Learn about new policies and initiatives

Complete training needed on the job

Comply with DoD Policy: 80 CL points every two years

DoD AT&L Knowledge Sharing System AKSS

Policy Documents

New AT&L Policy

DoD 5000 Resource Center With JCIDS

Acquisition Community Connection

Ask a Professor

Gateway to Policy, Processes, Tools and Experts

Career Field, Business Process, and DAU Course On-Line Knowledge Communities

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Career Field, Business Process, and DAU Course On-Line Knowledge Communities

Research:

Applied Research Focus

- **Research is an underpinning of Performance Learning Model -- used to develop knowledge assets**
 - Curricula (teaching notes, case studies, etc.)
 - Guidebooks
 - Performance Support
 - Communities of Practice
- **Policy research to support AT&L prioritie initiatives**
- ***Defense Acquisition Review Journal***
 - Captures acquisition research, lessons learned/best practices, tutorials, expert opinion
 - New concept - Theme Based
 - Spring edition “LEAN” released 4 August
 - Performance Based Acquisition (December 2004 Issue)
 - Communities of Practice (February 2005 Issue)
 - Systems of Systems Acquisition (April 2005 Issue)



Strategic Partnerships

Enhancing learning opportunities by establishing partnerships with institutions of higher learning, industry, professional associations, and other agencies



- Credit for DAU courses toward degrees
- Joint DAU-Industry curriculum development
- International Defense Educational Arrangement
- Training MOU with Australia
- GAO training
- Federal Acquisition Institute Seminars



Find out more about DAU Products

www.dau.mil

DAU Training Courses

Performance Support Continuous Learning Center



<http://www.dau.mil/registrar/apply.asp> http://www.dau.mil/pss_main.asp

<http://clc.dau.mil>

AT&L Knowledge

Credit for DAU Courses toward

Equivalencies



<http://akss.dau.mil> <http://www.dau.mil/about-dau/partnerships.aspx> <http://www.dau.mil/equivalency>



Sector Leadership

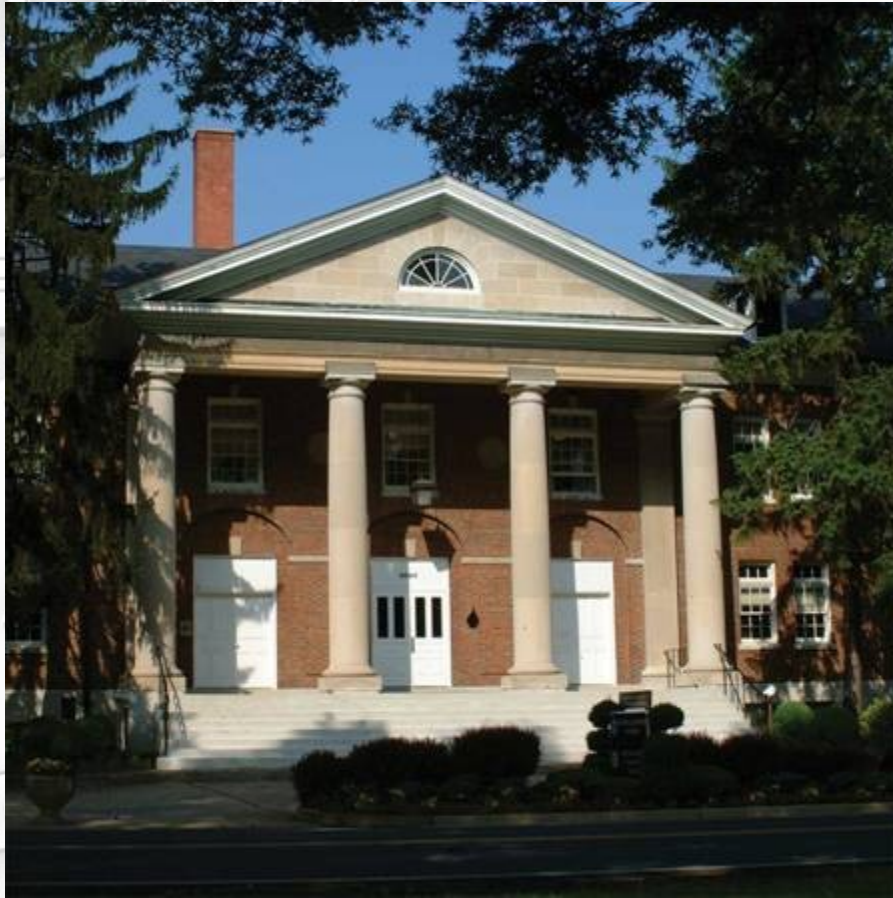
- Training Top 100 2003
- Corporate University Xchange Excellence Awards - Best Practices 2003
- Member of Learning and Development Round Table 2003
- **ASTD Best Award 2003 and 2004**
- Brandon Hall Gold Award for PLM as a Best Practice - Excellence in e-Learning 2003
- Accredited by Council on Occupational Education (COE)
- CUBIC Best Overall Corporate University 2002
- CUBIC Best Virtual Corporate University 2002
- CUBIC Most Innovative Corporate University 2002
- CUBIC Leader of the Year 2002
- USDLA Awards 2001 and 2002
- On the Cover of Major Magazines
- Award Winning Best Practice Presentations at National Learning and Development and Corporate University Conferences



"This is a noteworthy success for the Department of Defense. It shows that our organizations can be competitive with the best from the private sector given aggressive leadership and a commitment to transformation."

-- Mr. Pete Aldridge, Memorandum to SecDef





“We always have to remember that the basic purpose of the acquisition system is to provide for the needs of warfighters; get them what they need, when they need it, at an affordable cost.”

Ms. Deidre Lee